



Adam LaRoche

Partner, Privacy and Data Management;
Employment and Labour

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Calgary

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Bar Admission: Alberta, 2016 | British Columbia, 2019

Areas of Expertise

- Media and Entertainment
- Cybersecurity and Security Incident Response
- Privacy and Data Security Disputes
- Artificial Intelligence
- Employment and Labour
- Advertising and Marketing
- Privacy and Data Management

Adam is a partner in the firm’s Privacy and Data Management and Employment and Labour groups. Adam has extensive experience advising clients regarding provincial and federal privacy legislation and complaints made to privacy regulators, and has acted as lead counsel through federal and provincial inquiries and investigations.

Adam also assists clients in standing up privacy and data security programs, conducting tabletop training, and in responding to ransomware, cybersecurity and other privacy and data related incidents. He is a Certified Information and Privacy Professional with the International Association of Privacy Professionals.

Adam has extensive experience in workplace privacy matters, and continues to advise clients on general employment and labour matters, including merger and acquisition related work. He has appeared as lead counsel before courts in employment matters, and as counsel on judicial review of labour arbitration decisions, and in various interlocutory matters, including injunctions.

Adam has appeared before the Supreme Court of Canada, all levels of court in Alberta, and the Supreme Court of British Columbia.

Adam joined Osler in 2013 as a summer student, and completed his articles with the firm in 2016.

Awards and Recognition

- **Thomson Reuters:** “Stand-out Lawyer”

Credentials

Education

- Dalhousie University, JD
- University of Toronto, HBA (High Distinction)

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Languages

- English

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Professional Affiliations

- Canadian Bar Association
- Executive Member, CBA Privacy & Access Law Section (South)
- The Law Society of Alberta
- The Law Society of British Columbia
- Calgary Bar Association
- International Association of Privacy Professionals