



Éloïse Gratton, Ad. E.

Partner, Privacy and Data Management

Co-Chair: Privacy and Data Management

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Bar Admission: Québec, 1998 | Ontario, 2022

Areas of Expertise

Defence, Security and Aerospace

Professional Services

Travel and Leisure

Transportation and Logistics

Banking and Financial Services

Technology

Gaming

Health

Retail and Consumer Products

Food and Beverage

Cybersecurity and Security Incident

Response

Artificial Intelligence

Digital Assets and Blockchain

Advertising and Marketing

Privacy and Data Management

Éloïse is a partner and Co-Chair of Osler's national Privacy and Data Management practice. Recognized nationally as a pioneer in the field of privacy, she advises corporations and their boards on compliance, crisis and risk management, cyber incidents, ethics and data governance matters, including in the evolving area of artificial intelligence. Éloïse also represents clients on privacy regulatory investigations.

Ranked Band 1 by *Chambers Canada* in Privacy & Data Management, Éloïse offers strategic support to Canadian and international clients. She has authored several books in the privacy law area used in law courses and cited by academic journals and landmark privacy decisions of the Supreme Court of Canada. Éloïse serves as a member of the Canadian Chamber of Commerce Innovations & IP Committee and has testified before parliamentary committees on information, privacy and technology. She is a member of the Institute of Corporate Directors and is a board member of Canada Health Infoway.

Éloïse was recently honoured by *Canadian Lawyer* magazine as a forward thinker and selected twice as one of the country's 25 most influential lawyers. She has also been named one of Canada's Top 100 Most Influential Women by the Women's Executive Network (WXN) in the "CIBC Trailblazers & Trendsetters" category.

Awards and Recognition

- Recognized in Privacy and Data Protection (Band 1)
—**Chambers Canada: Canada's Leading Business Lawyers**
- Recognized in Advertising & Marketing Law; Computer & IT Law; Data Protection & Privacy; Corporate Commercial Law; Technology Transactions

—The Canadian Legal Lexpert Directory

- Recognized in the 2025 edition (and since 2020) in Technology

—Lexpert Special Edition

- Recognized in Data & Privacy Protection

—Lexpert's Leading 500 Cross-Border Lawyers: A Guide to Doing Business in Canada

- Recognized in the 2025 editions (and since 2016) — (Privacy and Data Security Law) and as "Information Technology and Privacy and Data Security Lawyer of the Year—Montréal" in the 2019, 2021 and in the 2023 editions, and recognized in 2023 and 2025 as "Lawyer of the Year"

—Best Lawyers in Canada

- Recognized in the 2023 Women in Law Leadership Stronger Together Award
- Recognized as a 2023 Thomson Reuters Stand-out Lawyer
- Honoured as one of the 25 most influential lawyers (in 2016 and in 2021)

—Canadian Lawyer magazine

Community Involvement

- Canada Health Infoway, Board Member

Credentials

Education

- University of Montréal, LL.M
- University of Montréal, LL.B.
- Université Paris 2 Panthéon-Assas and University of Montréal, LL.D (Honours)
- Institute of Corporate Directors, ICD.D., Corporate Governance

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Languages

- English
- French

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Professional Affiliations

- Canadian Chamber of Commerce, Digital Economy Committee, Member

- International Association of Privacy Professionals, Member