



Hugo-Pierre Gagnon

Partner, Corporate

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Montréal

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Bar Admission: Québec, 2006

Areas of Expertise

Defence, Security and Aerospace

E-mobility

Electric Vehicle Supply Chain

Private Equity

Renewable Energy

Technology

Media and Entertainment

Agribusiness

Mining and Natural Resources

Food and Beverage

Mergers and Acquisitions

Emerging and High Growth

Companies

Hugo-Pierre (HP) is a Montréal-based partner in Osler's Private Equity and Corporate groups, whose practice is largely focused on M&A, leveraged buyouts, carveout transactions, recapitalizations, joint ventures and other private equity and strategic transactions.

As a trusted advisor, HP works with private equity sponsors, portfolio companies, and strategic acquirers, as well as private and public sector pension plans, sovereign funds, emerging and high growth companies, multinationals, and listed issuers. He advises clients across a diverse and vast array of industries, including technology, pharmaceutical, food and health products, agribusiness, healthcare, entertainment, defence, security, dual use products, professional services, distribution, manufacturing, mining, infrastructure, electric vehicles (EV) and energy transition.

With his extensive cross-border expertise, HP regularly advises clients with their direct and indirect investment activity, and their business-critical transactional matters across Canada and abroad.

Over the course of his career, HP has led numerous marquee mandates for private equity sponsors, including working on the largest private equity buyout deals in Canada's history in 2025, 2019 and 2018; namely, the \$14 billion recapitalization transaction of GardaWorld by HPS in 2025, the \$5.2 billion recapitalization of GardaWorld by BC Partners in 2019 (*Lexpert's* 2020 Private Equity Deal of the Year); and the \$5.125 billion recapitalization of GFL Environmental led by BC Partners and Teachers in 2018.

In addition, HP represented TPG in relation to its investment in Cirque du Soleil and advised Apollo and BC Partners in 2025 on their \$8 billion acquisition of the Environmental Services business of GFL Environmental.

HP is also a key contact in Osler's E-Mobility and EV Supply Chain practices, advising clients with respect to ZEV mandates and a full range of investment vehicles and agreements for EV, critical mineral and battery materials projects across Canada. In 2023, he represented SK On CO., Ltd. in a \$1.2 billion investment with Ford and EcoPro BM to build a cathode active

materials (CAM) manufacturing facility in Bécancour, Québec.

Recognized as a *Lexpert* Rising Star in 2021, and by *Best Lawyers Canada* in Corporate law and M&A from 2024 to 2026, HP has co-authored and, since 2009, regularly updated a chapter on M&A in a Québec-based legal work (*JurisClasseur:Droit des sociétés*, LexisNexis). He also presents on trends and developments in the corporate landscape.

HP obtained a Certificate in Mining Law from Osgoode Hall Law School of York University, a professional training program designed to provide practical knowledge and skills for the resolution of complex ownership, regulatory, contractual and legal issues arising in the mining industry. He previously practiced as foreign counsel at a leading Brazilian firm where his practice was focused on project finance within the mining, oil and gas, and infrastructure industries.

Awards and Recognition

- Recognized in Corporate Law; Mergers and Acquisitions Law (2024-2026)

- BEST LAWYERS IN CANADA**

- Recognized in Finance and M&A (2022)

- LEXPERT SPECIAL EDITION**

- Recognized as a Rising Star (2021)

- LEXPERT RISING STARS**

Community Involvement

- Volunteer Coach, Québec Tech (formerly Startup Montréal and Montréal Inc.)
 - Co-president of Centraide Fundraising Campaign of the Montréal office since 2019
 - Fundraising Committee Member, Pediatric Research Foundation, Montreal Wine Auction since 2023
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Credentials

Education

- McGill University, LL.M. (Institute of Comparative Law)
 - University of Ottawa, LL.L. (summa cum laude)
 - Osgoode Hall Law School (Certificate in Mining Law)
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Languages

- English
 - French
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Professional Affiliations

- Barreau du Québec
- Chamber of Commerce of Metropolitan Montréal