OSLER

Logan Aitken

Associate, Employment and Labour

Vancouver
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Bar Admission: Alberta, 2025 | British Columbia, 2025

Areas of Expertise

Employment and Labour

Logan is an employment and labour lawyer who has assisted clients in all manner of issues before courts, tribunals, and arbitrators. His practice includes employment standards, human rights, and wrongful dismissal claims, as well as labour grievances and union disputes.

Logan has represented both executives and employers in workplace-related conflicts, including matters involving termination and post-employment competition concerns. He also provides guidance on risk and enforceability issues arising from employment and contractor agreements, and advises on employment aspects of corporate transactions.

Prior to joining Osler's employment and labour practice, Logan gained experience in a range of commercial, environmental, and administrative law matters in the firm's litigation group. He has successfully represented clients before the British Columbia Provincial Court, Alberta Court of Justice, Alberta Court of Kings Bench (Civil Chambers), and in administrative tribunal proceedings. Logan has expertise defending alleged regulatory offences and administrative penalties, and has successfully persuaded Crown counsel to dismiss charges brought against clients.

As a creative and strategic thinker, Logan enjoys researching and crafting arguments to passionately advocate for his clients' interests.

Prior to becoming a lawyer, Logan's experience in finance and accounting helped serve start-ups, large businesses, non-profits, and government entities in many industries, including energy, transportation, technology, investment, and healthcare.

Awards and Recognition

- *University of Victoria*, J. Lyle Wilson Book Prize in Law, 2023: For the highest standing in Administrative Law
- *University of Victoria*, Harper Grey Prize in Insurance Law, 2023: For the highest standing in Insurance Law
- *University of Victoria*, Alexander, Holburn, Beaudin and Lang Scholarship, 2023: For high academic standing
- *University of Victoria*, Betty and Gilbert Kennedy Scholarship in Law, 2023: For high academic standing
- *University of Victoria*, Carfra Lawton LLP Scholarship, 2023: For excellence in Insurance Law

Community Involvement

- The University of Victoria Law Centre, Temporary Articled Student, 2023

Credentials

Education

- University of Victoria, JD
- University of British Columbia, BComm (Finance)

Languages

- English
- French