



Paul Litner

Partner, Pensions and Benefits

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Bar Admission: Ontario, 1990

Areas of Expertise

[Pension Fund Investments](#)

[Telecom](#)

[Government and Public Sector](#)

[Travel and Leisure](#)

[Private Equity](#)

[Banking and Financial Services](#)

[Insolvency and Restructuring](#)

[Executive Compensation](#)

[Pensions and Benefits](#)

Paul Litner is a partner in Osler’s Pensions and Benefits Group. His practice relates exclusively to pensions, benefits and compensation plans and their related investment arrangements. He advises both private and public sector clients on the legal and regulatory aspects of pension and employee benefits plans including: governance, fiduciary responsibilities, plan administration and compliance, pension fund investment, pension committees, plan wind up, surplus strategies, and the negotiation and drafting of plan and trust documents.

Paul deals extensively with pension and benefits issues arising in corporate mergers, acquisitions and reorganizations, and has advised on many large Canadian and international transactions. Paul regularly advises on pension litigation matters, and has appeared before and made submissions to federal and provincial regulators on various pension compliance and surplus matters. He has also assisted several clients in successfully implementing pension plan mergers and conversions.

Paul has been recognized as a leading lawyer in his field by numerous independent publications. In 2020 and 2021, he was named Pensions & Benefits Lawyer of the Year by Who’s Who Legal.

Awards and Recognition

- **Chambers Canada: Canada’s Leading Lawyers for Business:** Recognized in Pensions & Benefits (Band 1)
- **Chambers Global: The World’s Leading Lawyers for Business:** Recognized in Pensions & Benefits (Band 1)
 - “...[Paul] is acclaimed for his experience in this area, with a strong focus on pension

fund investment and the pensions aspects of large international corporate transactions.”

- **Lexpert Zenith Award:** Recognized for Celebrating Mid-Career Excellence
- **The Canadian Legal Lexpert Directory:** Recognized in Pensions & Employee Benefits – Employer
- **Best Lawyers in Canada:** Recognized in Employee Benefits Law; “Lawyer of the Year”, Employee Benefits Law
- **Legal 500:** Recognized as Leading Lawyer, Pensions & Benefits; Leading Lawyer, Labour & Employment and Pensions
- **Who’s Who Legal:** Pensions & Benefits Lawyer of the Year (2020 & 2021); Thought Leaders – Global Elite: Recognized in Pensions & Benefits; Leading Practitioner in Labour, Employment and Benefit
- **Ontario Bar Association:** Award of Excellence in Pensions & Benefits (2023)

Credentials

Education

- Queen’s University, LL.B.
- University of Toronto, B.A.

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Languages

- English

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Professional Affiliations

- Association of Canadian Pension Management (ACPM)
- International Pension & Employee Benefits Lawyers Association
- International Foundation of Employee Benefit Plans
- Canadian Bar Association (Ontario), Pension Section
- Ontario Financial Services Tribunal, Member from 2002–2010