



## Sven Poysa

Partner, Employment and Labour

**Toronto**

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**Montréal**

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Bar Admission: Ontario, 2006

### Areas of Expertise

Government and Public Sector

Professional Services

Travel and Leisure

Fintech

Seniors Living and Healthcare

Properties

Technology

Power and Utilities

Gaming

Agribusiness

Health

Pharmaceuticals and Life Sciences

Food and Beverage

Retail and Consumer Products

French Language Laws

Employment and Labour

Executive Compensation

Risk Management and Crisis

Response

Sven has significant experience in all areas of employment and labour law. He advises national and international companies on legal and strategic HR issues, including executive employment arrangements, corporate transactions, individual terminations, facility closures, workforce reorganizations, insolvencies and restructurings.

Sven regularly advises a wide range of private and broader public sector clients on labour and employment compliance issues, outsourcings and program and service integrations. Sven has significant experience in collective bargaining matters, including union successorship issues and strategies. He regularly represents clients in judicial and administrative proceedings, with a focus on human rights, rights and interest arbitrations, mediations, workers' compensation, employment standards, occupational health & safety, collective bargaining and wrongful dismissals.

Sven has spoken and written on a wide-range of labour and employment topics and teaches Legal Inquiry at McMaster University. Prior to joining Osler, Sven clerked at the Quebec Court of Appeal with Justice Joseph Nuss.

Sven has been recognized by Chambers Global as an up-and-coming individual who capably manages complex nationwide mandates.

## Awards and Recognition

- **Chambers Canada: Canada's Leading Lawyers for Business:** Recognized in Employment & Labour (Ontario)
- **Chambers Global: The World's Leading Business Lawyers:** Recognized in Employment & Labour (Canada)
  - “[Sven has] a very keen awareness of the complexity of things.”
  - “...[Sven] is recognized as an up-and-coming individual who provides valued advice and capably manages complex nationwide mandates.”
- **Legal 500:** Recognized as a Next Generation Lawyer, Labour and Employment

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## Community Involvement

- Sessional lecturer – *Legal Inquiry*, McMaster University

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## Credentials

### Education

- McGill University, B.C.L./LL.B.
- McMaster University, B.A. & B.Sc.
- Institut des Etudes Politiques (Lyon), C.E.P.

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## Languages

- English
- French

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## Professional Affiliations

- Canadian Bar Association
- Ontario Bar Association
- Law Society of Ontario